

Serving The Episcopal Church and Its People Since 1917

Overview

When the Church Pension Group began operations in 1917, the Rt. Rev. Bishop William Lawrence set out to create a pension fund that would enable clergy to retire with dignity. Since then, our role has expanded to include three lines of business—benefits, insurance, and publishing—and to cover lay employees who are critical to The Episcopal Church’s ability to fulfill its mission. Bishop Lawrence’s incredible vision and generosity has inspired us ever since, driving our vision to ensure that the clergy and lay employees who dutifully serve the Church have access to the resources they need and deserve in retirement.

Our Vision

Our clients will have the highest possible level of financial security in retirement that is consistent with exemplary financial stewardship on our part and with the evolving needs of the Church.

Executive Management

Mary Kate Wold

CEO and President

Frank Armstrong

Executive Vice President
Chief Operating Officer

The Rev. Canon

Arlette Benoit Joseph

Executive Vice President
Chief Church Relations Officer

Geeva Ebens

Executive Vice President
Chief People Officer

Patricia Favreau

Executive Vice President
Chief Communications Officer

Michael Hood

Executive Vice President
Chief Investment Officer and
Managing Director

Julian Chung

Executive Vice President
Chief Legal Officer and
Corporate Secretary

Ellen Taggart

Executive Vice President
Chief Financial Officer and
Treasurer

The Church Pension Group

The Church Pension Fund

Founded in 1917, The Church Pension Fund (CPF) is the sponsor and administrator of pension and other benefit plans for The Episcopal Church. With \$17.7 billion in assets, CPF serves as the sponsor and administrator of The Church Pension Fund Clergy Pension Plan (a defined benefit plan); The Episcopal Church Lay Employees’ Retirement Plan (a defined benefit plan); The Episcopal Church Lay Employees’ Defined Contribution Retirement Plan (a defined contribution plan); and The Episcopal Church Retirement Savings Plan (RSVP) (a defined contribution plan through which clergy and eligible lay employees can save their own retirement dollars).

We also administer the International Clergy Pension Plan, which provides eligible clergy serving in the non-domestic dioceses of The Episcopal Church and Iglesia Anglicana de la Región Central de América with monthly income in retirement. cpg.org

The Episcopal Church Medical Trust

Founded in 1978, The Episcopal Church Medical Trust is an employee healthcare benefits organization that utilizes market-leading health networks to offer benefit plans for active clergy and lay employees, seminarians, and eligible dependents; and Group Medicare Advantage plan options to retirees and eligible spouses. Benefits and offerings include health, pharmacy, dental, and vision plans; online physical therapy; telemedicine service; an employee assistance program; health navigator; and travel assistance services. cpg.org/medicaltrust

The Church Insurance Companies

Founded in 1929, The Church Insurance Companies provide broad, cost-effective property and casualty coverage, and unique risk management strategies and tools, in a financially sustainable way. cpg.org/CIC

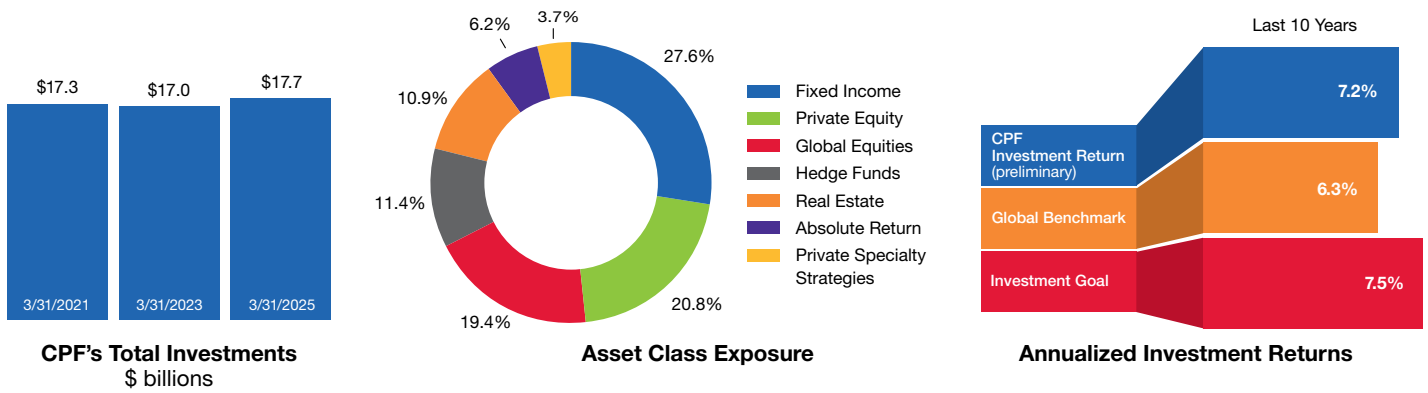
Church Publishing Incorporated

Founded in 1918, Church Publishing Incorporated is a nonfiction publisher of books, electronic resources, church supplies, and lectionary inserts. The book imprints are Church Publishing (resources and official liturgical works for The Episcopal Church), Morehouse Publishing (books for general readers on leadership, inspiration, spirituality, and social justice, along with children’s books), as well as Seabury Books and Divinity and Discourse (academic books on religion and theology). churchpublishing.org

Church Life Insurance Corporation

Founded in 1922, Church Life Insurance Corporation provides insurance and benefits to clergy and lay employees who serve The Episcopal Church and to their families. These products offer income security, with flexible coverage and payment options. They include group life, accidental death/dismemberment, and supplemental life insurance. cpg.org/churchlife

Investment Overview (As of 03/31/2025)



Plans, Products, and Services

Retirement

- Clergy Pension Plan
- Lay Employees' Defined Benefit Plan
- Lay Employees' Defined Contribution Plan
- Post-Retirement Health Subsidy*
- Retirement Savings Plan

Health

- Dental Plans
- Employee Assistance Program
- Healthcare Navigator
- Medical Plans
- Hearing

- Mental Health and Substance Abuse Disorder Treatment Service
- Travel Assistance

Employee Insurance

- Group Term Life
- Long-Term Disability
- Short-Term Disability
- Supplemental Life
- Accidental Death & Dismemberment

Property and Casualty

- Commercial Auto Insurance
- Cyber Liability Insurance
- Directors' and Officers' Liability Insurance
- Employment Practices Liability Insurance

- Umbrella Liability Insurance
- Fidelity Liability Insurance / Commercial Crime Insurance
- International Travel Insurance
- Liability Insurance
- Malicious Attack Coverage
- Property Insurance
- Workers' Compensation and Employers' Liability Insurance

Risk Management

- Analysis and Education
- Property Inspections
- Property Valuations

Publishing

- Books
- Calendars
- Church Supplies
- Electronic Resources

- Lectionary Inserts
- Liturgical Works

Educational Programming

- Chaplains to the Retired
- CREDO
- Educational Webinars
- Learning Center
- Enriching Your Retirement
- Financial Discussions 1:1
- Lay Onsite Events
- Planning for Wellness
- From Ordination Through Retirement
- Tax Guides
- Tax Hotline



\$9.5 billion

Employee benefits paid to clergy since inception in 1917²



\$104 million

Annual assessments received from clergy, lay employees, and CPG staff¹



\$475 million

Total benefits paid to clergy, lay employees, and their dependents^{1,5}



10,094

Episcopal institutions served by CPG²



23,257

Active (18,704) and retired (4,553) lay participants with CPG benefits²



13,844

Active (5,594) and retired (8,250) clergy participants in defined benefit plans³



More than 90%

Share of US Episcopal churches insured by the Church Insurance Companies²



1,110

Products and titles offered by Church Publishing Incorporated²

Media Relations:

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¹April 1, 2024, to March 31, 2025 ²As of March 31, 2025. ³As reported in the Actuarial Valuation Report dated March 31, 2025. The participant count in the report is as of December 31, 2024. ⁴January 1, 2024, to December 31, 2024 ⁵Includes pension and other benefits (e.g., medical supplement, life insurance, etc.) paid for clergy, lay employees, and their dependents ⁶As of December 31, 2024

**This material is provided for informational purposes only and should not be viewed as investment, tax, or other advice. It does not constitute a contract or an offer for any products or services. In the event of a conflict between this material and the official plan documents or insurance policies, any official plan documents or insurance policies will govern. The Church Pension Fund ("CPF") and its affiliates (collectively, "CPG") retain the right to amend, terminate, or modify the terms of any benefit plan and/or insurance policy described in this material at any time, for any reason, and, unless otherwise required by applicable law, without notice.*

The Church Pension Fund (CPF) currently offers a post-retirement health subsidy to eligible clergy and spouses. However, CPF is required to maintain sufficient liquidity and assets to pay its pension and other benefit plan obligations. Given uncertain financial markets and their impact on assets, CPF has reserved the right, at its discretion, to modify or discontinue the post-retirement health subsidy at any time.